

# emerging \ leaders of color

## Arts Policy and Data Resources

### Data Equity

*Racist Data?*

<https://towardsdatascience.com/racist-data-human-bias-is-infecting-ai-development-8110c1ec50c>

*Data Equity: What is It and why it matters*

<http://www.jliconsultinghawaii.com/blog/2020/7/10/data-equity-what-is-it-and-why-does-it-matter>

### Equity, data, and public policy

*Plan for a New Future: The Impact of Social Security Reform on People of Color*

<http://globalpolicysolutions.org/report/plan-for-a-new-future-the-impact-of-social-security-reform-on-people-of-color/>

*ESRI Racial Equity Tools - Mapping and GIS Resources for Racial Equity*

<https://www.esri.com/en-us/racial-equity/resources>

*The Changing Demographics of America's Working Class*

<https://www.epi.org/publication/the-changing-demographics-of-americas-working-class/>

*Community Foundation Giving to Native Causes*

[https://www.firstnations.org/wp-content/uploads/publication-attachments/Community\\_Foundation\\_Giving\\_to\\_Native\\_Causes\\_%28WEB%29.pdf](https://www.firstnations.org/wp-content/uploads/publication-attachments/Community_Foundation_Giving_to_Native_Causes_%28WEB%29.pdf)

### Key arts and culture data sources

*Arts and Culture Satellite Production Account*

<https://www.bea.gov/data/special-topics/arts-and-culture>

*US Patterns of Arts Participation*

[https://www.arts.gov/sites/default/files/US\\_Patterns\\_of\\_Arts\\_ParticipationRevised.pdf](https://www.arts.gov/sites/default/files/US_Patterns_of_Arts_ParticipationRevised.pdf)

*Not Just Money: Equity Issues in Arts Philanthropy*

[https://heliconcollab.net/wp-content/uploads/2017/08/NotJustMoney\\_Full\\_Report\\_July2017.pdf](https://heliconcollab.net/wp-content/uploads/2017/08/NotJustMoney_Full_Report_July2017.pdf)

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*Does “Strong and Effective” Look Different for Culturally Specific Arts Organizations?*

<https://www.smu.edu/~media/site/meadows/ncar/ncarwhitepaper01-12>

*Diversity In The Arts: The Past, Present, and Future of African American and Latino Museums, Dance Companies, and Theater Companies*

<https://www.giarts.org/sites/default/files/diversity-in-the-arts-the-past-present.pdf>

*A Call to Collaborate: Continued Inequity in Funding Houston Latinx Arts Organizations 2010-2015*

<https://app.box.com/s/aplzciflkv5pr0xp2nvnly0y4am0cpnu>