National Leaders of Color Fellowship Program (LoCF) Information Session

September 21, 2023
Land Acknowledgement
## Zoom Norms

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>●</td>
<td>Please keep your microphone muted when not speaking (far left corner).</td>
</tr>
<tr>
<td>●</td>
<td>Please rename yourself to your first and last name and your state’s acronym (click on “Participants”, hover over your name and click the “More” button to change).</td>
</tr>
<tr>
<td>●</td>
<td>To ask questions or make comments, please use the raise hand function and/or write your question in the chat at any time - click on “Reactions” in the middle of your screen and choose “Raise Hand” or click on “Chat” in the middle of your screen to write your question or comment.</td>
</tr>
<tr>
<td>●</td>
<td>Live Transcripts (Closed Captions) are turned on. You can view or hide them, change the size as well as other functions by using the up arrow on “Live Transcript” which is either in the middle of your screen or behind the “More” button with the three dots on the right side of your screen.</td>
</tr>
</tbody>
</table>
## Shared Agreements

<table>
<thead>
<tr>
<th>Achievements</th>
<th>Responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Listen actively</td>
<td>• Be conscious of your own body language.</td>
</tr>
<tr>
<td>• Speak from your own experience</td>
<td>• Lean into discomfort.</td>
</tr>
<tr>
<td>• Focus on ideas and ask questions</td>
<td>• Appreciate and acknowledge what people have to say and bring to the table.</td>
</tr>
<tr>
<td>• Participate to the fullest of your ability</td>
<td>• Hold each other accountable.</td>
</tr>
<tr>
<td>• Share your own story and experience</td>
<td>• “Call in” not “call out”</td>
</tr>
<tr>
<td>• Be open to learning &amp; understanding</td>
<td>• Practice correct pronoun use. If you do not know a person’s pronouns, please ask or simply use their first name. If you hear or see incorrect pronoun use, please provide a gentle reminder in the Zoom chat. Here is an example of what you could say: &quot;Just a reminder, Tom’s pronouns are he, his.&quot;</td>
</tr>
</tbody>
</table>

*leaders of color / fellowship*
Agenda + Purpose

To ensure that applicants are set up to successfully complete the LoCF application.

• Overview of the LoCF Program
• Walkthrough of the Application Process + System
• Questions + Answers
Polls + Feedback Survey

https://www.menti.com/al6pv96tj2bo
The LoCF Team

L-R: Anika Tené, Josh Ellis, Marcelina Ramirez

Staff

Top L-R: David Holland, Madalena Salazar, Joy Young
Bottom L-R: Salvador Acevedo, Margie Reese

Faculty
Timeline

- Applications Open: September 18
- Applications Close: October 16
- Regional Application Review: October 18 - November 6
- Fellows Notifications: November 14 - November 17
- Fellows Response: Monday, November 20
LoCF Application Process

LoCF Program Overview
Application System

Applicant Tutorials Playlist
leaders of color / fellowship

Q & A
Next Steps/Closing

• Please complete survey.

• Please learn more about USRAOs at [https://usregionalarts.org/](https://usregionalarts.org/)

• The informational session recording + notes will be available on our site.

• Application available now.

• Need to revise application? Contact grants@westaf.org